

## Gig Economy & Public Sector IR35 Special Seminar

We are pleased to announce dates for our 2017 seminars, which will provide our unique in-depth perspective on the evolving employment status landscape and the spate of recent 'gig economy' cases. The spotlight has never shone more intensely on the world of self-employment – with a multitude of tax and employment law disputes and a constant blurring of the lines between employees, genuine subcontractors and the myriad types of workers that fall between the two stalls. Our aim is to enlighten, educate and prepare our clients for the inevitable challenges ahead...



### Employment status back at the top of the agenda

We have said it before: there is one sentiment that always seems to hold true in the world of employment status – things only ever get more complicated. On top of the False Self-employment legislation in April 2014, there has been a radical overhaul of IR35 in the public sector which will inevitably infect the private sector in due course, as well as a raft of high profile employment status challenges involving the likes of *Uber*, *Citysprint* and *Pimlico Plumbers*. Picking the meat from the bones of these developments can be a bewildering task for the layperson – however Chartergates are at hand.

We will be covering in detail:

- ✓ the implications of the various 'gig economy' cases
- ✓ the myths and misunderstandings around both IR35 and the recent case law
- ✓ personal liability and new debt transfer provisions
- ✓ what the future is likely to hold

This is an unmissable seminar for you or your clients whatever forms of engagement you undertake, in particular for the labour supply and intermediary sector.

Our 2 hour comprehensive seminar will cover:

**The 'Gig Economy'** – An explanation of exactly what it means, what the implications are for engaging workers, and what practical steps clients can take to minimise compliance risks now and in the future whilst remaining competitive.

**The Taylor Review** – We analyse this wide-reaching review of employment status and look at the various proposals put forward for reform. Some are doomed from the outset, whilst others are more likely to be adopted and could have a far-reaching impact on how operatives are engaged.

**IR35 – Public Sector and Beyond** – the consultations are over, the rules are in force, and the consequences of HMRC's overhaul of IR35 are being felt: yet there is still widespread misunderstanding of the new rules. We will set the record straight. Only the foolhardy would deny that the private sector is next on HMRC's agenda...

**Tax and Employment Law Update** – Covering the important developments in tax and employment law, including the employment tribunal fees debacle and the potential for the opening of the floodgates to backdated claims.

### The Taylor Review

A review of modern working practices

In July 2017 Matthew Taylor published his review of employment status in the modern economy. His report includes recommendations for specific measures he would like to see enacted immediately as well as longer term strategic shifts in the working landscape. Described (by itself) as 'ambitious' we will dissect the report and assess the likely impact on the labour supply sector.

## Your Speakers

**Matt Boddington LL.B (Hons)** With over 20 years tax and employment law experience Matt has an unparalleled knowledge of IR35, CIS, employment status, umbrella companies and general tax and employment law. Matt has won more IR35 hearings than any other adviser and has never been defeated by HMRC. Matt is a well-renowned and popular speaker on the lecture and CIOT seminar circuit.

**Mark Taylor LL.B (Hons), LLM** Mark has successfully represented clients in hundreds of Employment Tribunals which allows him to bring practical and tactical knowledge to the seminars. Having lectured nationally to accountants, lawyers, company directors and umbrella companies, Mark is able to tailor his seminars so that his clients get maximum value from attending.

**Shyam Pattani BSc (Hons), CTA** With an impressive breadth of knowledge across direct taxes, Shyam has spent over 9 years' in the profession and has defended clients in a diverse range of industries against HMRC attack.

**Zubair Ahmed LL.B (Hons)** In addition to his encyclopaedic knowledge of employment status, Zubair specialises in CITB Levy and the Apprenticeship Levy.

## Seminar Pricing

Non-affiliates	Affiliates
<ul style="list-style-type: none"> <li>✓ First delegate:                             <ul style="list-style-type: none"> <li>○ £149</li> </ul> </li> <li>✓ Additional delegates:                             <ul style="list-style-type: none"> <li>○ £99 each</li> </ul> </li> </ul>	<ul style="list-style-type: none"> <li>✓ All delegates:                             <ul style="list-style-type: none"> <li>○ £99 each</li> </ul> </li> </ul>

**Registration and refreshments 30 minutes prior to start of seminar.**  
Full venue details, map & directions will be sent out with your booking confirmation, invoice and joining instructions.

### Got a burning question?

Email us at [seminars@chartergates.com](mailto:seminars@chartergates.com) if you have any specific questions you would like us to deal with on the seminar or if there are topics you would like to see covered in this seminar.

This is an unmissable update for accountants, advisers, the construction industry, recruitment companies and umbrella companies. Book your place early to avoid disappointment.

- ✓ Full CPD points available
- ✓ Full comprehensive notes on USB drive

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SEMINAR VENUE DETAILS				No. of places
Milton Keynes	Challenge House, Sherwood Drive, Bletchley MK3 6DP	2 November 2017	11 am – 1 pm	
London	Hallam Conference Centre, 44 Hallam Street, London W1W 6JJ	9 November 2017	2 pm – 4 pm	
Manchester	Red Rooms, Centurion House, 129 Deansgate, Manchester M3 3WR	16 November 2017	2 pm – 4 pm	
Names of delegates:				

Simply complete the above form and post it to us at the address below, fax it to us on 01908 410333, or email us at [seminars@chartergates.com](mailto:seminars@chartergates.com) with the above information and we'll confirm your booking. All fees exclude VAT.