

## CHARTERGATES FACT SHEET: NATIONAL MINIMUM WAGE AND NATIONAL LIVING WAGE RATES

### Effective from 1 April 2021

National Living Wage <i>(23 and over)</i>	Adult Rate <i>(21 – 22 years old)</i>	Development Rate <i>(18 – 20 years old)</i>	Young Workers Rate <i>(Aged under 18)</i>	Apprenticeship Rate <i>(Apprentices aged under 19 or aged over 19 but in first year of apprenticeship)</i>
£8.91	£8.36	£6.56	£4.62	£4.30
Increase of 19 pence for those aged 25 and over.	Increase of 16 pence	Increase of 11 pence	Increase of 7 pence	Increase of 15 pence
Increase of 71 pence for those aged 23 – 24 years old.				

### Previous Rates

The following rates were for the National Living Wage and the National Minimum Wage. The National Living Wage came into effect on 1 April 2016 and is a mandatory wage paid to workers aged over 25.

Year	National Living Wage <i>(25 and over)</i>	Adult Rate <i>(21 – 24 years old)</i>	Development Rate <i>(18 – 20 years old)</i>	Young Workers Rate <i>(Aged under 18)</i>	Apprenticeship Rate <i>(Apprentices aged under 19 or aged over 19 but in first year of apprenticeship)</i>
April 2020 – March 2021	£8.72	£8.20	£6.45	£4.55	£4.15
April 2019 – March 2020	£8.21	£7.70	£6.15	£4.35	£3.90
April 2018 – March 2019	£7.83	£7.38	£5.90	£4.20	£3.70
April 2017 – March 2018	£7.50	£7.05	£5.60	£4.05	£3.50
Oct 2016 – March 2017	£7.20	£6.95	£5.55	£4.00	£3.40
April 2016 – Sept 2016	£7.20	£6.70	£5.30	£3.87	£3.30

*DISCLAIMER – This fact sheet has been produced by Chartergate Legal Services Limited as a general overview of the law. It is no substitute for specific professional advice given on the basis of your own circumstances and should not be relied on as such.*